



Damaris Patterson

Consultant

Areas of Expertise

- Diversity Equity Inclusion Strategy
- Training: Team Members & Management
- Committee facilitation
- Assessment
- Leader Craft & Leadership Development
- Executive Coaching
- Programming

Client Impact

Executive Coaching for Minority Resident Physicians Retention Strategy. Focused on the residents' confidence and the cultural competence of their managing physicians to improve the organization's retention of physicians from underrepresented communities.

Excellence in Leadership. Designed and facilitated a customized 18-month leadership program for managing attorneys and executives, improving the business unit employee engagement scores by 37% within year one.

Enterprise-wide DEI Training. Deployed DEI training to a county agency of 800 executives, management, and employee with an overall satisfaction rate of 8.7/10 and improvement in their organizational employee satisfaction survey of 17 points by year two of programming.

Background

Damaris Patterson Price is passionate about growing the leader craft, career, managerial, diversity, equity, and inclusion confidence and competencies of an organization's most important asset: its leaders. A seasoned professional, Damaris has provided leadership development services to leaders in six countries: the United States, Canada, the United Kingdom, India, Spain, and Germany. Her work is the product of 30 years in people development, specifically the readiness of leadership talent for next-level senior roles.

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Informed by her experience in coaching and managing leaders, Damaris develops coaching, training, and consulting solutions that have been effectively applied by a broad spectrum of people in corporate retail, commercial real estate, chemical labs, federal government agencies, financial and insurance services, marketing and public relations, higher education and independent school administration, senior living organizations, museum and library systems, technology firms, nonprofit agencies, specialty foods, manufacturing, foundations, industry and professional associations, corporate boards, law firms, managing physician cohorts, and large hospital systems.

*Damaris Patterson Price is the author of *Unlock Your Leadership: Secrets and Straight Answers on Standing Out, Moving Up, and Getting Ahead as the Leader You Really Are*, which Kirkus Reviews describes as a “road map, a practical, in-depth guide, and the closest thing to having a personal career coach.” Diversity, equity, and inclusion (DEI) management consulting is central to her services portfolio. Now more than ever before, organizations must lean into this vital work – while their leaders point the way. Damaris has worked as a consultant and educator in the DEI space since the 1990s. Equipped with this experience, proven diagnostic tools, and actionable forward-looking strategies that convert belonging into engagement and wealth, Damaris Patterson Price is a capable and trustworthy partner to organizations as they traverse their unique DEI journeys. Damaris holds a master’s degree in organizational psychology. An adjunct professor of diversity, gender, and leadership studies, Damaris is a certified organizational development and diversity management strategist, as well as a board-certified executive coach, with additional credentials from the Gestalt Institute of Cleveland and Forbes Coaches Council. Damaris and her children, a set of twins, live in northeast Ohio*



Kairos Insights

Cultivating Healthy Organizations & Capable Leaders